Scoring

**Types:** Poor / Average /Excellent

Personality Evaluation

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Parameters** | **Score** |
| Present Job |  |  |
|  | Scale of Operation |  |
|  | Technical Hierarchy / Reporting structure |  |
| Communication |  |  |
|  | Listening Capabilities |  |
|  | Articulation of Concepts |  |
|  | Client communication |  |
|  | English Language |  |
| Accountability |  |  |
|  | Can run projects alone |  |
|  | How will tackle roadblocks |  |
|  | Coordination with other parties to get the job done |  |
|  | Confidence level |  |
| Process |  |  |
|  | Operational Tools used |  |
|  | Change Management Process |  |
|  | Knowledge on other Processes followed and their benefits |  |
| Attitude |  |  |
|  | Flexible to stretch and work |  |
|  | Eagerness/Enthusiasm in tough situations (even on non-working days) |  |
|  | Knowledge sharing |  |
|  | How to handle pressure situations |  |
|  | Learning from errors |  |
| Passport and VISA Validation |  |  |
|  | Passport Availability |  |
|  | Passport Expiry date |  |

Linux Administrator (NA)

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Parameters** | **Score** |
| Servers General | Monitoring health status |  |
|  | Patching & Security updates |  |
|  | Problem solving/Incident handling |  |
| Mail Server | Experience with Mail clients |  |
|  | MX record and its use in DNS |  |
|  | Email Protocols knowledge(SMTP,POP,SMTP) |  |
| Web Server | Apache |  |
|  | Apache tomcat |  |
|  | SSL configuration |  |
|  | Virtual Hosting |  |
|  | High availability setup |  |
|  | PHP, PHPmyadmin tool |  |
|  |  |  |
| DNS | Record hosting |  |
|  | Slave server configuration |  |
|  | Role of Root DNS servers and TTL |  |
|  | Host record |  |
|  | PTR record |  |
|  | CNAME configuration |  |
|  |  |  |
| FTP | Sftp |  |
|  | Encryption |  |
| Monitoring Tools | Nagios |  |
|  | Monitoring Database, Webservers. |  |
|  | Installation and configuration |  |
|  | Client configuration(Plugins) |  |
|  | Shell Scripting |  |
|  |  |  |
|  |  |  |
| LDAP | Installation and configuration |  |
|  | Integrating LDAP with other applications(authentication) |  |
|  |  |  |
| Certifications |  |  |